

ANNUAL REPORT - 2012-2013



WORD: Women's Organization for Rural Development
Hatopotha, Mathalput, 763008, Koraput District, Odisha,
India

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WORD (Women's Organization for Rural Development) is women initiated voluntary service organization working for the past 18 years for the integrated development of marginalized especially the tribes and dalits in Koraput district of Odisha.

WORD visualize itself as a people's initiative for addressing the Human Rights issues of Koraput without discriminating on the basic of caste, creed, gender or religion and ensuring justice, peace, equality and fraternity.

The guiding principle of WORD is community empowerment by the people for their own development with gender as the transversal through all its process and projects.

WORD is striving to bring about positive changes in the lives of the target villages it is working with emphasis on the most vulnerable women and children. As a grassroots organization it is actively involved in promoting human rights, dignity and gender balance through capacity building of the people on social, economic, political and cultural front. WORD ensures that the programmes are socially, financially, and environmentally sustainable through good governance and people's participation.

Organizational Identity:

WORD is a nonpolitical and non-profitable organization. It is registered under-

1. Society Registration Act XXI of 1860 (Reg. No- 603/48/1990-91, dated 08.01.1991)
2. Registered under FCRA(Reg. No 104960048)
3. Registered u/s 12 A of the Income Tax Act, (Reg. No 93/94-95 dated 21 June 1999)
4. PAN No-AAAAW0243N

Vision of WORD is "To Strive for "a Just and equitable society" through people Initiatives.

WORD visualizes a Just and self-reliant society where all the members enjoy equal opportunities, rights, justice and participate for democratic decision-making to resolve the issues of the society. It aims for a Society in which the people can live with dignity challenging discrimination and exploitation and exercise their rights for the development of self and the society at large.

MISSION STATEMENT:

- ❖ Empowering people to assert their rights and fulfill their responsibilities.

- ❖ Enable the people irrespective of their caste, creed or religion in marching towards better standard of living through identification of their problem, causes, needs and developing a plan of action
- ❖ To ensure fullest participation of the people by getting opportunities for education, human resource development, better living environments and democratic approaches
- ❖ To create behavioral changes in the community to mainstream women in the development process.

GOAL:

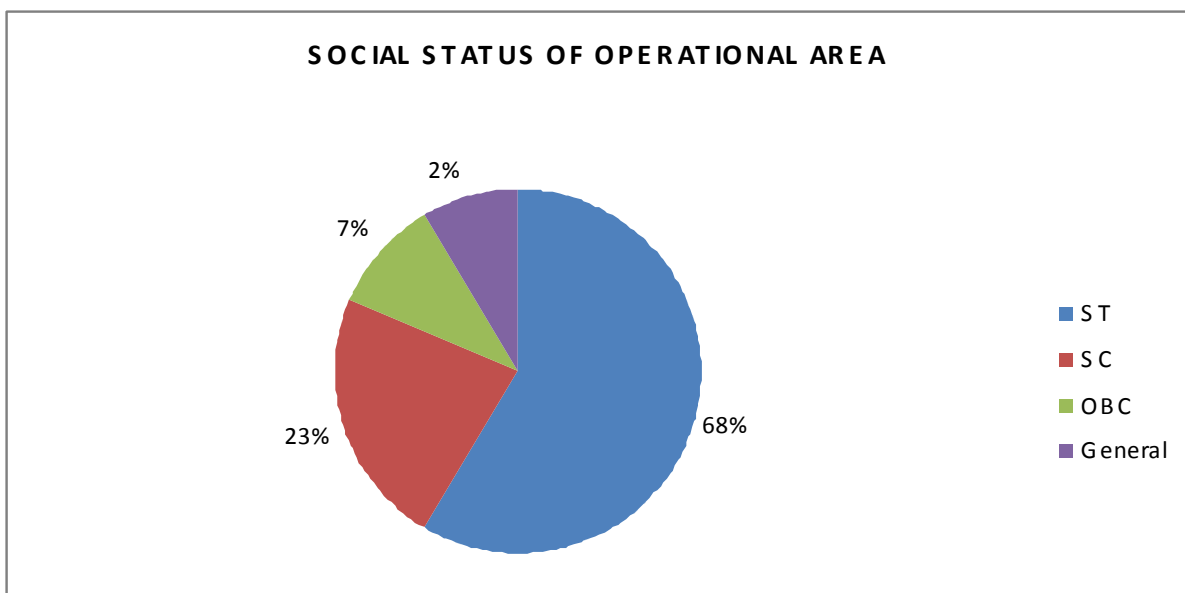
To empower the communities, to facilitate socio, economic, political and cultural development of vulnerable sections of the society.

POLITICAL GOAL:

Grass root governance by strengthening of Panchayat Raj Institutions.

TARGET GROUP:

The target groups are the rural and marginalized tribal's and dalits of 125 villages of Laxmipur, Semiliguda and Koraput Blocks of Koraput District with particular emphasis on the most vulnerable being the women, children, People with Disability and marginal farmers.



Thematic areas on which WORD intervene are:

- Livelihood
- Health and
- Education

With , Gender and Climate change cross cutting all the programmes or projects.

ACTIVITIES AND ACHIVEMENTS DURING THE PERIOD 2012-13

1. STRENGTHENING OF COMMUNITY LEVEL INSTITUTIONS:

WORD believes in People's organization for assertion of Rights and fulfilling of Responsibilities and accordingly WORD has initiated Village Development Committees, Self-help Groups, Farmers clubs and Disabled People Organisation (DPOs) at the village level and federations of women- Mathru Sakti and Block level DPOs(BDPOs) , Farmers Council and Panchayat Development Committees(PDCs).

During the year, 125 VDCs, 30 DPOs, 8 farmers club and one Mathru Sakti federation and one BDPO has been strengthened through various capacity building initiatives. They were given training on preparation of micro plans and submission of the same in the Palli Sabha and Gram Sabha for endorsement. Major areas of training were on FRA-2006, Panchayat raj, NREGA, Legal Rights, Social audit, Farmers exposure, Disaster preparedness, Climate change, Land settlement and survey programme, leadership development, Mobilization of Govt. resource / facilities etc.,

The CBOs were also motivated to converge with likeminded federations like Koraput Jungle Banabasi Sangha (KJBS) for FRA, Migration network for reducing distress migration in the area and District level Disabled Peoples Organisation (DDPO) for advocacy on the rights of the Disabled.

All these intervention gave confidence to the people on bottom up planning approach and created an atmosphere of mutual learning with a public and private partnership. A good interface platform has been created and the issues of the villages now reach the concerned departments and they are amicably solved.

Key issues dealt by the CBOs this year are:

- Delay payment in NREGA and updating Job card/pass book according to muster roll.
- Advocacy for Community land patta and Identification /demarcation of land which are accessed by the forest dwellers.
- Active participation in Gram Shaba, Pallishabha, Panchayat meetings and Nodal meetings.
- Advocacy with NALCO for proper utilization of peripheral funds and adequate safety measures for the people in peripheral area.
- Advocating for disability rights and lobbying to district and block administration for strictly imposing 3% reservation system in each sector.
- Anti-liquor campaigns.
- Proper implementation of Public Distribution System(PDS) and Supplementary Nutrition Programme(SNP).
- Addressing of women and People with Disability(PWD) grievances through proper channels

Major achievements of the CBOs during the year are:

- Women have become more vocal and represent the issues well at the Palli Sabha and Gram Sabha. During the special Gram Sabhas held, the micro plan had special women specific plans and these were incorporated into the block plans. Out of 31 Panchayat Raj Institution(PRI) representatives, 11 are women and they are managing the office by themselves.
- MGNREGA delay payment worth Rs.7,00,000/- was sorted out through amicable interaction of the CBOs with the stakeholders
- 67 Nos. of people above the age of 18 years registered their names in the Voter list and applied for Identity cards. About 40 people also made requests to correct the mistakes in their voter card. Now people understand the importance of being an Indian citizen.
- About 40 members of the federation prepared the memorandum and submitted to the NALCO CMD and District Collector for taking up peripheral development in their villages.
- 8518 no's of HHs survey done in 11 GP of Laxmipur block and 2462 household survey done in 3 GP of Korapat block under FRA-2006 Act, a total of 10980 households survey done and a data base of the forest land dependent families was done and submitted the records to KJBS.
- Major infrastructure mobilized into the target villages from MGNREGA and other schemes are as follows:

Name of Infrastructure/facility	Numbers	Approximate Amount
Ghat cutting/Road	13	31,00,000
Check dam	5	30,00,000
Field channel	10	44,83,000
MPF	3	5,49,500
Roads/culverts	8	51,50,000
Road to streams	2	4,00,000
Street concrete	20	27,63,000
School infrastructures	6	3,33,00,000
AWC newly constructed	12	60,00,000
Land development	4	32,000
Piped water supply	3	95,00,000
Community centre and temple	1 each	2,00,000

Apart from this 200 no's of HH in Bhaluguda, Khagdara and Lachmoni villages received Solar light, Water filters and Mosquito net from NALCO Foundation and Lachamani village community mobilized sound system, utensils etc., from forest department worth Rs 25000/.

Major achievements also include that 1814 people re-applied for individual patta and 10 villages for Community patta this year and 327 families received individual land title. Out of this 17 were PWDs, one single women and rest land titles were issued in the name of both husband and wife. 75 household availed Indira Abas Housing(IAY) of Rs.45,000/- each and 116 households availed Mo Kutiro Yojana of Rs.48,500/- totaling to Rs.88,01,000/- . 5nos of farmers received encroachers land entitlement of 11 acres lands at Gadikhal village and 4 no's of HH in Chhelibeda and lachhamani village receive homestead entitlement.

Apart from this, 293 families have got Poverty left out card (PLO) and 7 no's of CWD were RDP programme under food security scheme and 207 no's of oldage, 16 no's of widow, 21 no's of PWD/CWD were covered under madhubabu pension scheme.

4 no's of widow covered under NFBS & got Rs 40000/ and 19 old age including 2 PWD got Emergency Feeding Programme(EFP) with the intervention of the CBOs.

2. LIVELIHOOD INITIATIVES (FARM BASED AND NON FARM BASED)

Koraput a tribal district is the abode of nature's beauty and resources. With abundant natural resource and favorable climatic conditions, the district has the capability to mitigate the poverty of the tribal people. A conscious effort has been made to ensure peoples participation and empowerment in the development journey. Keeping in view of poverty conditions in the target villages WORD is working with marginal farmers, daily labor including NREGA job card holders and women through SHGs. The livelihood status of the people by implementation of various schemes and sustainable utilization of available resources are now evidently visible and has made an impact. Gender issues and economic empowerment has been well dealt out through the various micro finance system and schemes proving that women groups have the strength and determination to improve their standard of living.

Food security which is a threat in the district is being gradually overcome through PDS and agriculture based projects where by the appropriate land and water utilization have lead to higher yield in agriculture. Introduction of horticulture based activities has lead to cultivation of vegetable and fruit products which also take address the malnutrition issues.

NREGA is a flagship programme also contributing to employment generation and supporting the livelihoods of the people. Training, on-field exposure, on-site trainings etc., were organized by WORD capacitating to people for improving their livelihood opportunities.

Major trainings and inputs given this year were:

- Training on MGNREGA and interface with stakeholders
- Training on Food security schemes from Government and accessibility
- Training on Social security schemes of Government and accessibility
- Disaster Risk Management
- Training on FRA and application procedures

- Training on SRI paddy cultivation and Ragi line sowing
- Bio diversity models – on field exposure
- Organic inputs – traditional seeds, organic manure and organic pesticides
- On field training on Organic farming and nutrition models
- Sweet potato nursery raising training
- Formation of indigenous seed banks
- Training on Mushroom, nutritious food (chatua) making, vegetable and fruit preservation by jam. Jelly, sauce, juice etc., brooms binding, leaf plates and paper plates making, turmeric and tamarind processing, bee keeping etc.,
- Formation and strengthening of SHGs and cooperatives
- Strengthening of farmers clubs



Major achievements

- 19 no's of MGNREGA plans of villages prepared & submitted for the financial year plan 2012-13 and was approved and accordingly many government resources were mobilized into villages.
- 464 Nos. of Households newly registered in this year under MGNREGA scheme and accounts opened for the households
- 2724 households including 31 People with Disability(PWD) got 48340 mandays of work in 57 Nos. of different MGNREGA project with an investment of Rs.113 lakhs in the financial year 2012-13. The households have so far received a payment of Rs.55.6 lakhs.
- 58 HH got 100 days of MGNREGA employment in 2012-13 in which 16 HH were covered under insurance scheme for an amount of Rs.75,000/- and the 58 HH will receive housing facilities under Indra Awas Yojna (IAY) of which 8 people have already got the housing sanctioned so far.
- Apart from the MNREGA work 2001 HH including 11 PWD HH availed 76210 mandays of work and earned Rs 113 lakh through mobilizing 37 no,s of project with an investment of Rs 153 lakh taken up by different departments ITDA, RWSS, JBIC, PSY, Biju KBK etc.,

After the Social Audits facilitated by WORD in the whole of Laxmipur Block, many issues which emerged like delay in payment, pass books retained by contractors, mis management in payments etc., were sorted out and by now around 125 pass books retained by contractors has been returned. Delay in payment of around Rs7.0 lakhs has also been recovered.

Through farming and non farming interventions following achievements were made:

Major infrastructures for farming and irrigations were mobilized which include

- Lift irrigation system was established at Parja Sirimunda village by ITDA department.
- Land leveling work done in Khogdora, Bhaluguda, Dengnaguda, Gunjiguda, Khalbari & Bhitari bhajapur Villages amounting to Rs 1200000/.
- Checkdam constructed at Jhodiguda village amounting Rs. 100000/.

Proper package of practices were inculcated among the farmers motivating them to take up organic farming and utilization of traditional seeds capable of mitigating issues of climate change. Some of them worth mentioning are:

- 143 no's of farmers practiced SRI paddy cultivation in 129 acres of farming land.
- 2 no's of farmers in Kelar village replicate the bio diversity models in their farm lands
- Around 201 farmers using traditional inputs (**seeds**) as follows:
 - 83 farmers in 10 villages of used the indigenous seed varieties of paddy (Kalajeera, Machhakanta, Budikabudi) seeds of 595 kg's from seed bank and took up organic farming
 - 30 farmers practiced traditional maize cultivation.
 - 100 farmers in 7 villages used traditional seeds for vegetable cultivation.
- Around 303 no's of farmers used Green manuring (Dangarrani leaves) methodology for organic farming.

- 334 units of Low cost vermin compost & 19 unit's vermin tanks established by 158 farmers of which so far 246 quintals of vermin compost produced whose approximate cost is Rs 1,23,229/ was used for vegetable cultivation and in maize fields.
- Seed treatments done by establishing 29 no's of Organic pesticide units.
- Multi cropping (Dangarrani, Black gram, Kandula) intercropping with Ragi and pulses done by 200 farmers
 - 3475 kgs of paddy, 140 kgs of Ragi/maize, 120 kgs of Kapsicum, and 5 kgs of nizer mobilized by 407 no's of farmers from agriculture & horticulture department.
 - 1130 kgs of bio-fertilizer (Ajotbactor and Azosporium) and (Forate, Multiplex(micro nutrition)) mobilized from horticulture department.
 - Mobilized 4280 no's of mango sapling from Horticulture, Soil conservation and watershed departments in 7 villages and planted in 107 acres of land
 - 3100 no's of Teak, fuel & fodder, fruit orchard plants mobilised in 11 villages from Forest department and planted in 55 acres of land.
 - Farmers in 8 villages cultivated vegetables in their backyard garden as nutrition garden and sold the excess for a tune of Rs 1,19,560/.



WORD facilitates SHGs for social and economic benefits of the women in the target area. Around 320 SHGs were promoted so far and have become independent. Now WORD supports the existing and newly formed 58 SHGs covering about 970 women. Following are the linkages with the banks , watershed and Mission sakti

Linkages	Department	Amount
Revolving fund	Mission Sakti	65000
Revolving fund	JBIC	150000
Linkages with bank	ITDA	400000
Linkages(PWD)	Watershed	20000
Linkages with banks	Banks	14,50,000

●The SHG has supported 40 members for agriculture inputs, 140 families for off farm activities like goatary and 40 families for non farm activities of turmeric processing, seasonal cashew business, collective marketing of NTFP(Hill brooms, leaf plate, Tamarind), and Ragi, Ginger, A total of 286 women's were involved in IGP activities and profited Rs 2,94,850/.

3. COMMUNITY EDUCATION:

Education is the prime factor for bringing about change in the lives of the people and WORD concentrates much on the awareness and linguistic education of young and adult. Adult were given non formal education and life skills education. Various trainings has been organized on areas of leadership, participatory governance, awareness on schemes, disaster preparedness and first aid, legal literacy, technical trainings on agriculture like fruit grafting, orchid making, mixed cropping, skills development trainings, marketing trainings etc.,

Village Information Centres(VICs) were established to give information to the community on various issues ranging from health, education, social security schemes, panchayat raj information etc., Gram Panchayat Resource Centres(GPRCs) were also established to educate the communities on issues and prospects.

More emphasis was also given on children education. WORD is running a bridge school namely "Adarsh Vidhyalaya" catering to 80 children. In the previous academic session, 28 children were mainstreamed from the school to different schools. Children are given education under the DPEP curriculum and CBSE syllabus for English medium children. Along with education they are given physical education training, yoga, life skills education etc., in a wholistic approach.



Apart from this in the target areas 61 girl children who were drop outs were identified and counseled and mainstreamed into the school. Children with Disability (CWD) were given priority and accordingly 37 CWD were enrolled into the primary school and one CWD was admitted into the vocational college. Six CWDs were enrolled into pre schools. Home Based education for 22 severely disabled children is also being done in the community itself. 3 Girl children were motivated to get Rs.1,00,000/- under Dhanlaxmi scheme for continuing education.

4. COMMUNITY HEALTH CARE:

Koraput health statistics is not very encouraging due to lack of medical infrastructures at Block level, lack of communication to district hospital etc., WORD this year emphasis on Reproductive Child Health collaboration with NRHM.

WORD initiative many interventions like V4 sub centres to provide care and counselling to pregnant and lactating mothers, conducted health camps, participated in the Samartha Sivr(special camps for identification of PWDs), free eye check ups, counseling and testing for HIV/AIDS, adolescent health care etc.,

WORD has six health workers and one doctor who takes care of the prevention, promotion and curative aspects of health in the target area.

Through various educative sessions, the institutional delivery in the WORD target area has risen to over 55%. Around 1080 children got polio drops and 438(80%) of the children got full immunization. 72 Nos. of eligible couples took up family planning and 1142 children done growth monitoring using new WHO health standards.

82 PWDs got identity cards 56 free bus pass, 08 train pass, 17 got income certificate ,76 got disability pension and 28 Nos. of them got support facilities like hearing aids, clutches etc.,

Women SHG members and adolescent girls were given awareness on importance of folic acid and motivated to consume them. They were also given training on hand washing techniques, use of toilets, health and hygiene etc., Lactating mothers were given orientation on exclusive breast feeding, immunization of infants, cleanliness and hygiene.

Different IEC materials were supplied and health promotion and community participative initiatives conducted and prizes were distributed to women and children.

A herbal garden is promoted which is housing around 50 types of different herbs and shrubs. Back yard herbal gardens are also promoted in the villages.

A good rapport is created with the health machinery right from the ASHA to the CDMO for better coordination and collaboration.

Staff Development:

Staffs are the backbone of the organization and much effort was done to build the efficiency of the staff. Some of the training they underwent are climate change, WSHG formation and strengthening, Indigenous seeds storage & traditional conservation system, Millennium Development Goal strategies, FRA , Field Exposure on Orange Fleshed Sweet potato cultivation, participation in Lenten campaign in India and Ireland, Gramin Vigyan Kutir meeting, formation of SHG cooperative training, RTI sensitizing workshops, participated in preparation of additional budget preparation on FRA and NREGA, project proposal preparation etc .,

Video documentation of interesting case studies was also taken up by Journalist for replication.

Through these external training and regular internal trainings the staffs are now able to discharge their responsibilities in a decentralized manner.

Financial Report:

Donors of WORD for the year 2012-13 were Trociare, Ireland, CCFD, France, ETWA, Germany, Miserior and Cord Aid through CARITAS India, Vlamms International Centrum, Belgium, NRHM, NABARD, UNICEF NALCO foundation etc.,

During the year about 32% of the budget has been spent on livelihood interventions and trainings, 24% on strengthening of CBOs, 20% on health initiatives, 16% on education aspects etc., 5% on capacity building of staff and 3% on administrative expenses.

The financial Report is enclosed.



CONCLUSION:

The year that passed was one full of achievements and success. The impact of many new interventions could be witnessed in the field especially in relation to livelihood and health.

The committed work of the WORD team and the support of all the stakeholders need to be complimented through which this was possible.

WORD thanks all the donors, support agencies, stakeholders and the community for their magnanimous support and guidance and assure of its committed service in future as well.

Dr. Racheal Raykumari

Executive Secretary.

